

### WEESSN Training On Demand: Anytime Access to Training Courses

Our new WEESSN Training On Demand courses offer flexible and accessible learning experiences tailored to your schedule. Dive into a variety of professional development topics at your own pace and earn Wisconsin Registry credit for each course you complete! Accessible anytime, anywhere, these FREE courses provide engaging content and useful tools to manage your child care business. <u>Register today</u>

#### Budgeting and Rate Setting with WEESSN's Financial Services Team

Creating a budget and setting tuition rates can seem like an overwhelming task, but it can be done in a few simple steps. Reviewing both elements regularly is critical to running a financially strong and successful business. Join us as we walk through the process, share tips, and explore helpful resources. One hour of Wisconsin Registry credit. (Previously recorded WEESSN training from Jan. 12, 2023, in an all-new format.)

#### Budgeting for the Future with Kim Yehle and Theresa Schaffer

You've made a budget, now what? Join us for an engaging and informative session designed to equip providers with the essential budgeting and financial management skills needed to thrive. We will give you practical tips and tricks to identify and achieve your goals, plus examples of out-of-the-box thinking. Let us help you take the guesswork out of paying your bills and start making your money work for you! One hour of Wisconsin Registry credit. (Previously recorded WEESSN training from Nov. 2, 2023, in an all-new format.)

#### **Building Sound Financial Practices with Civitas**

WEESSN's partner, Civitas, presents this engaging training in how to build sound financial practices for you and your child care program. You'll learn how to build your savings and cash reserve, how to save for retirement, understand debt and build good credit. 1.5 hours of Wisconsin Registry credit

#### Don't Work for Leftovers: How to Pay Yourself as a Child Care Business Owner with Civitas

WEESSN's partners at Civitas have created this insightful course for child care business owners. You'll learn how to set up your business bank account, pay yourself a living wage, maximize key deductions, and keep solid financial records. 1.5 hours of Wisconsin Registry credit

# Strategic Insights: Finding Your Cost-Per-Child and Break-Even Point with WEESSN's Financial Services Team

Understanding your break-even point is crucial to running a successful business. Join us as we walk through the process of calculating your cost-per child and utilizing this data to make informed decisions related to rate setting, enrollment, staffing, and balancing your budget. One hour of Wisconsin Registry credit. (Previously recorded WEESSN training from Feb. 15, 2024, in an all-new format.)

#### Time-Space Percentage for Family Child Care Providers with Kelly Matthews

Understanding how to calculate your time-space percentage is important if you want to make a living doing family child care. Kelly Matthews will take you step-by-step through the process of calculating your time-space percentage and will have time for your questions. We will share some examples and explain how the percentage can be used when filing your taxes. You may wish to have paper, a pencil, and a calculator ready to take notes and work through practice examples. One hour of Wisconsin Registry credit. [Previously recorded WEESSN training from Nov. 30, 2023, in an all-new format]

#### Workforce Essentials: Employee Status, Pay and Benefits with Civitas

WEESSN's partners at Civitas have created this informative course for child care employers. You'll learn how to tell the difference between an independent contractor and an employee, the types of wages and compensation you can offer, and all about employee benefits and incentive pay. 1.5 hours of Wisconsin Registry credit

#### Roots in the Ground Gardening Series (available in English only)

The Roots in the Ground curriculum supports children's understanding of where their nutritious foods come from and helps them contribute to growing foods that can lead to healthy eating habits and a meaningful connection to the earth.

### Each of these lessons offers 1.5 hours of Wisconsin Registry credit, and they are sequential (you need to take them in order.)

- Lesson One covers the Roots in the Ground philosophy, garden site evaluation, garden planning, classroom integration, sourcing garden materials, and an overview of the gardening season.
- **Lesson Two** focuses on teaching in the garden, integrating the garden into your ECE schedule, garden maintenance, and record keeping.
- Lesson Three dives into harvesting and storage, garden fresh snacks and meals, food and tool safety, sensory exploration, taste tests, cooking activities with kids, nutrition education, and sourcing food from local farmers.
- Lesson Four covers the fall harvest, putting the garden to bed, winter garden activities, and building a successful gardening program.

### Frequently asked questions about WEESSN's Training On Demand Courses

Are these live courses on Zoom? No. These are recorded classes. You can complete them whenever you have time! You watch the videos, complete a quiz, and you'll earn Registry credit for each course you complete.

Is there a time limit to complete the course? You have 90 days to complete the course.

How long will I have access to the course and materials? You will have access to the course once it is in your library. Hold onto your username and password, and you can return whenever you like to rewatch the videos or revisit the course resources.

## I think I attended one of these classes on Zoom in the past. Can I still take the on-demand version for Registry credit? Yes!

Are there more topics I can learn about? We will continue to add to our library of WEESSN Training On Demand courses, so stay tuned for more topics.